

United States Court of Appeals
FOR THE EIGHTH CIRCUIT

No. 10-3103

Thomas Rea,

Appellant,

v.

Wal-Mart Store 1105,

Appellee.

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* Appeal from the United States

* District Court for the

* Eastern District of Arkansas.

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* [UNPUBLISHED]

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Submitted: March 14, 2011

Filed: March 29, 2011

Before LOKEN, MURPHY, and COLLOTON, Circuit Judges.

PER CURIAM.

Thomas Rea appeals the district court's¹ adverse grant of summary judgment in his disability-discrimination action. After careful de novo review, see Johnson v. Blaukat, 453 F.3d 1108, 1112 (8th Cir. 2006), we conclude that summary judgment was proper. The undisputed evidence showed neither an adverse employment action, see Fenney v. Dakota, Minn. & E. R.R. Co., 327 F.3d 707, 711-12 (8th Cir. 2003) (elements for prima facie case of failure-to-accommodate claim under Americans with

¹The Honorable William R. Wilson, Jr., United States District Judge for the Eastern District of Arkansas.

Disabilities Act), nor retaliation, see Littleton v. Pilot Travel Ctrs., LLC, 568 F.3d 641, 644 (8th Cir. 2009).

Accordingly, we affirm the judgment of the district court. See 8th Cir. R. 47B.
